

 REGENT BUSINESS SCHOOL HONORIS UNITED UNIVERSITIES QUALITY MANAGEMENT SYSTEM Plagiarism Policy in Publication Error! Unknown document property name.	Approved By:	Head of Research
	Signatory:	Error! Unknown document property name.
	Developed By:	Institutional Researcher
	Policy Number:	Error! Unknown document property name.
	Release Date:	11/08/2026
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Related Documents:
Publication Ethics Policy, QMS Plagiarism Policy, Handling of Plagiarism Cases, AI Policy

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1. Purpose of the Policy

The purpose of this policy is to uphold academic integrity and publication ethics by ensuring that all manuscripts submitted to the *Journal of Management Perspectives (JMP)* are original works of the authors and appropriately acknowledge the contributions of others. The policy outlines the procedures used by JMP to assess textual similarity, identify potential plagiarism, and manage cases of duplicate publication or unattributed overlap.

2. Scope

This policy applies to all manuscripts submitted to JMP, including submissions from REGENT Business School postgraduate students, staff, alumni, and authors external to REGENT Business School. The policy applies from the point of manuscript submission through to editorial review and publication decisions.

3. Similarity Screening and Plagiarism Detection

All manuscripts submitted to the JMP are subject to similarity screening and plagiarism assessment prior to peer review. All authors may be required to provide evidence of similarity screening or a similarity report upon request.

The Editorial Office reserves the right to conduct independent similarity checks and to reject manuscripts where unacceptable levels of plagiarism, duplicate publication, or unattributed textual overlap are identified. Similarity reports are assessed using editorial judgement, and decisions are based on the nature and context of overlaps identified rather than on similarity percentages alone.

4. REGENT-affiliated Authors

For manuscripts originating from REGENT Business School research:

- REGENT Business School uses Turnitin as its institutional similarity detection and academic integrity platform for postgraduate research.
- All final Masters dissertations and DBA theses undergo Turnitin similarity screening as part of the institutional quality assurance process prior to external examination.
- Manuscripts submitted by REGENT Business School postgraduate students, staff members, or alumni that are derived from institutional research are generally expected to have undergone institutional similarity screening prior to submission to the JMP.
- The Editorial Office will still request authors to provide a Turnitin similarity report or other evidence of institutional similarity screening where deemed necessary and run the article submitted for consideration to the journal through Turnitin.

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5. External Authors

Authors who are not affiliated with REGENT Business School must declare upon submission that:

- the manuscript is original;
- all sources have been appropriately acknowledged and cited; and
- the manuscript has undergone plagiarism screening using an institutional or publisher-approved similarity checking system where available.

The Editorial Office reserves the right to request:

- a similarity report from the author; or
- conduct an independent similarity assessment prior to peer review.

5.1 JMP Similarity and AI Screening

All manuscripts submitted to JMP are independently screened by the Editorial Office using Turnitin prior to peer review, irrespective of whether prior similarity screening has been conducted by the author or their institution. <https://www.turnitin.com/>

- A Turnitin Similarity Index of 20% or below is generally considered acceptable, subject to editorial review of the nature and sources of the identified similarities.
- Where the Similarity Index exceeds 20%, the Editorial Office will review the Similarity Report and will provide the report to the author to seek clarification and/or request revision of the manuscript.
- The Turnitin AI Writing Report is reviewed separately from the Similarity Index and considered together with the author's declaration regarding the use of AI.
- Where the AI Writing Report raises concerns, the report will be provided to the author and clarification will be requested regarding the extent and nature of AI use in preparing the manuscript.
- Where either the Similarity Report or AI Writing Report raises significant concerns, JMP will request clarification from the author or revision before determining whether the manuscript may proceed to peer review.
- JMP reserves the right to reject a manuscript without proceeding to peer review where the identified concerns are substantial, where there is evidence of inappropriate attribution or undeclared/inappropriate AI use, or where the author's response does not satisfactorily address the concerns.
- Similarity and AI detection results are used as screening indicators and are subject to editorial assessment; percentage scores alone do not constitute a finding of plagiarism or misconduct.

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5.2 All authors are required to complete or provide the following as part of the manuscript submission process:

- Complete and sign the JMP Non-Disclosure Agreement (NDA) Policy:
https://jmp.regent.ac.za/wp-content/uploads/2026/07/QP-82-Non-Disclosure-Agreement-Policy_V1-2.docx
- Provide evidence of ethical clearance where applicable, or complete and sign the Ethical Declaration by Authors form:
https://jmp.regent.ac.za/wp-content/uploads/2026/02/SD-114-Ethical-Declaration-By-Authors_V1-1.docx
- Complete and sign the Authorship Agreement Form:
https://jmp.regent.ac.za/wp-content/uploads/2026/02/SD-111-Authorship-Agreement-Form_V1-1.docx
- Declare any use of Artificial Intelligence (AI) tools in the preparation of the manuscript in accordance with the JMP AI Policy and Submission Form requirements:
<https://jmp.regent.ac.za/submission-form-2>

6. Editorial Verification

Before a manuscript is sent for peer review, the handling editor or editorial administrator should complete a Submission Compliance Checklist, including:

Item	Yes/No
<i>NDA Policy signed</i>	
<i>Ethics approval provided where required</i>	
<i>Author declarations completed</i>	
<i>Similarity screening completed or verified</i>	
<i>Manuscript within scope</i>	
<i>Formatting requirements met</i>	

Only compliant submissions proceed to peer review.

7. Similarity Assessment and Editorial Judgement

JMP does not apply a fixed similarity threshold (e.g., 15% or 20%) for manuscript acceptance or rejection. Similarity reports are interpreted in context, taking into account the nature, location, and extent of textual overlap.

Similarity arising from references, quotations, standard methodological descriptions, technical terminology, or properly cited material may be considered acceptable.

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Example: A manuscript with a similarity score of 20% may be acceptable where the overlap consists primarily of references, quotations, or standard methodological descriptions, whereas a manuscript with a lower similarity score may still require further investigation if inappropriate or uncited overlap is identified.

8. Procedure Where Concerns Arise

Plagiarism, duplicate publication, self-plagiarism, and other forms of publication misconduct identified during similarity screening will be managed in accordance with the JMP Publication Ethics Policy, QMS Plagiarism Policy, and procedures for the handling of plagiarism cases.

Related Policies

The following policies form part of JMP's publication integrity framework and are available on the **JMP Publication Ethics Policy** webpage:

- Publication Ethics Policy
- QMS Plagiarism Policy
- Handling of Plagiarism Cases
- AI Policy

For further information, please refer to: JMP Publication Ethics Policy

[Publication Ethics policy - JMP](#)

Where similarity concerns are identified, the Editorial Office may take one or more of the following actions depending on the severity and nature of the overlap:

- **Minor overlap**
The manuscript may be returned to the author with a request for revision, improved citation, or clarification prior to peer review.
- **Moderate overlap**
The manuscript may be placed on hold pending explanation from the author and submission of a revised manuscript addressing the identified concerns.
- **Major plagiarism or duplicate publication**
The manuscript may be rejected immediately and, where necessary, the matter may be managed in accordance with the JMP Publication Ethics Policy and applicable institutional procedures.

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9. Implications of Non-Disclosure

Authors are expected to provide complete and accurate declarations regarding the originality of their manuscript and any prior dissemination of the work, including theses, dissertations, conference papers or preprints, where applicable.

Failure to make the required declarations, or the submission of false or misleading information, may result in one or more of the following actions:

- The manuscript being returned to the author for clarification or revision before further editorial consideration.
- Suspension of the editorial or peer-review process until the matter has been satisfactorily resolved.
- Rejection of the manuscript where the omission is considered material or compromises the integrity of the submission.
- Withdrawal of the manuscript from consideration if the omission is discovered after peer review has commenced.
- Retraction or publication of a correction, where appropriate, if the omission is identified after publication.
- Notification of the corresponding author's institution where serious breaches of publication ethics or research integrity are identified, in accordance with the journal's Publication Ethics Policy.

Authors remain responsible for ensuring that all declarations made to the Journal of Management Perspectives (JMP) are accurate, complete and submitted in good faith.